

## **Norwalk-Ontario-Wilton Non-discrimination Policy**

The Norwalk-Ontario-Wilton School District is committed and dedicated to the task of providing the best education possible for every student in the district. Because of this, the Norwalk-Ontario-Wilton School District, pursuant to state and federal laws will not deny any person admission to the Norwalk-Ontario-Wilton School District, or deny participation in, deny the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity or denied employment opportunities because of a person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital and parental status, homelessness, sexual orientation or physical, mental, emotional or learning disability.

Students who have been identified as having a handicap or disability under Section 504 of the Rehabilitation Act or American with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs.

The Norwalk-Ontario-Wilton School District will provide the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for these accommodations shall be made in writing to, and approved by, the Building Principal. Students will also be given release time from school to participate in religious activities and opportunities and will be allowed to make up all work at full credit for those absences from school.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Dr. Kelly T. Burhop - District Administrator

(608)337-4403

### **TITLE IX COMPLAINT PROCEDURE**

Any student or employee who has a complaint of sex discrimination prohibited by federal law contained in Title IX of the Educational amendments of 1972 shall attempt promptly to resolve the complaint by discussions with his/her principal, in the case of a student, or his/her supervisor, in the case of an employee. The complaint should be in writing and described in as much detail as possible the fact of the situation. The principal or supervisor shall keep a written record of the discussion and provide a copy to the student or employee involved.

If the complaint is not resolved in the process described above (Step One), the complainant may file in writing with the Superintendent of the school district by certified mail, return receipt requested and mail a copy to the principal or supervisor involved.

