

**Norwalk-Ontario-Wilton School District Coaches Evaluation Form**

Employee \_\_\_\_\_

Coaching Position \_\_\_\_\_

Evaluator \_\_\_\_\_

Title \_\_\_\_\_

**Performance Standards**

**5 = Exemplary, 4 = Very Good, 3 = Average, 2 = Marginal, 1 = Poor, 0 = Unacceptable.**

**I. Performance Expectations**

**Comments**

\_\_\_\_\_ Possesses necessary knowledge and attitude

\_\_\_\_\_ Fulfills basic function of a coach (BP 4282)

\_\_\_\_\_ Produces a quality result

\_\_\_\_\_ Coach & Program is consistent with Vision Statement

**II. Human Relations**

\_\_\_\_\_ Works cooperatively with others

\_\_\_\_\_ Communicates effectively with parents

\_\_\_\_\_ Communicates effectively with players

\_\_\_\_\_ Contributes to a positive climate

**III. Procedural Expectations**

\_\_\_\_\_ Is aware of WIAA and sport rules and procedures

\_\_\_\_\_ Is timely with inventories, rules exams, etc...

\_\_\_\_\_ Contacts media with scores, information etc...

**IV. Leadership Expectations**

\_\_\_\_\_ Models quality citizenship and sportsmanship

\_\_\_\_\_ Understands and helps enforce co-curricular code

\_\_\_\_\_ Displays ethical and professional conduct

\_\_\_\_\_ Overall Total Points

\_\_\_\_\_ Overall Average Score

**Recommendations:**

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Evaluator Signature**

