

SERIES 500 – PERSONNEL

Professional Staff Policies – 530

ESL/Bilingual Hiring Process for Identification of English Language and Target Language Fluency (533.3)

The Norwalk-Ontario-Wilton School District will utilize the following process when hiring teachers and/or interpreters to check their English language and target language fluency.

- Analyze the results of the Praxis Test.
- Contact and pay American Council on the Teaching of Foreign Languages (ACTFL) to receive materials for screening potential candidates English language and target language verbal and writing skills. ACTFL will evaluate and grade the screening process and inform the district if the results are satisfactory to be hired and perform in the classroom with students.

Approved: 1/16/12