

SERIES 400 – STUDENTS

Student Policies Goals – 410

Student Harassment Policy – (411)

The Norwalk-Ontario-Wilton School District seeks to provide a learning environment free from any form of harassment, or intimidation of students by other students, or by employees. Therefore, the Norwalk-Ontario-Wilton School District will not tolerate harassment in any form, and will take all necessary and appropriate action to eliminate it, up to and including discipline of the offenders.

Harassment or intimidation can arise from a broad range of physical or verbal behavior which can include, but is not limited to, the following: physical or mental abuse, racial insults, ethnic slurs, religious slurs, unwelcome sexual advances and touching, sexual comments or jokes, sexually explicit derogatory comments, or discriminating remarks and behaviors which are offensive or objectionable to the recipient or which affect the recipient's academic growth and performance.

Legal Reference: Section 118.13 Wisconsin Statutes
 Section 115.28(31) Wisconsin Statutes
 Wis. Administrative Codes 9, 41
 Section 504 of the Rehabilitation act of 1973
 Americans with Disabilities Act of 1990
 Individuals with Disabilities Education Act
 Title IX, Education Amendments of 1972
 Title VI, Civil Rights Act of 1964
 Civil Rights Act of 1991
 McKinney-Vento Homeless Assistance Act

Approved: 9/17/07